22. Employment in Chemical Fertilizers, Pesticides and Pesticides Manufacturing Works.

Notification No. KAE 8 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398-6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

SCHEDULE

	Minimum rates of wages								
		Zone-1 Zone-2 Zone-3				Zone-4			
Class of Employment		Per	Per	Per	Per	Per	Per month	Per	Per
		day	month	day	month	day	1 CI IIIOIICII	day	month
		ı	Highly Sk			T	ľ		1
Works Manager,	Basic	593.21	15423.40	564.96	14688.95	538.06		512.44	13323.31
Production Manager,	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Foreman, Supervisor,	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51
Analyst Senior Chemist									
Plant.in.Charge and other									
highly skilled works.									
		ı	T	l Worker		1	1	<u> </u>	1
Mechanic, Machinist,	Basic	539.28	14021.27	513.60	13353.59	489.14		465.85	12112.10
Operator Fitter, Welder,	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Turner, Electrician,	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Process Operators, Boiler									
Attendants /Operator,									
Process / Lab Chemist,									
Technician, Plant									
Operator, Production									
Assistant, Boiler Fitter, Powder Mixer and other									
skilled works									
skilled works									
			0 1011		<u> </u>				
T -1. Ai-tt Ai-tt	Daria	400.25	Semi-Skil			444.68	11561.55	423.50	11011.00
Lab Assistant, Assistant	Basic VDA	490.25 85.89	12746.61 2233.20	466.91 85.89	12139.63 2233.20	85.89	2233.20	85.89	2233.20
Paint Mixer, Assistant Fitter, Assistant Welder,			14979.81		14372.83				
Assistant Mechanic,	Total	576.14	149/9.81	552.80	143/2.83	530.57	13794.75	509.39	13244.20
Assistant Instruments,									
Assistant Processor,									
Assistant Chemist, Lab									
Assistant Chemist, Lab Assistant Chemist, Strip									
Packing Operator, Junior									
Technician, Junior									
Supervisor, Store									
Assistant, Assistant									
Process Chemist and other									
Semi.Skilled works									
			II., 61-91					<u> </u>	
Un-Skilled Workers									

D 1 D 41 E'11	ъ :	115.60	11507.02	124.46	11026.02	404.25	10510 50	205.00	10010 00	
Packers, Bottle Filler,	Basic	445.69	11587.83	424.46	11036.03		10510.50	385.00	10010.00	
Bottle Cleaner, Weighing	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	
man, Assistant, Mazdoor,	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20	
Cleaner, Gardeners / Malis, Scavenger/Sweeper										
and other un-skiled works										
and other un-skilled works										
			Office sta	ff and Du	•••••					
		7.	one-I		ne-II	7.0	one-III	Zor	Zone- IV	
Employment Details		Per	Per	Per	Per	Per		Per	Per	
Employment Details		day	month	day	month	day	Per month	day	month	
Manager/ Personal officer,	Basic	631.00	16423.00	603.38	15688.00	_	14989.00		14323.00	
Marketing Manager/	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	
office Supervisor and	Total	716.89	18656.20	689.27	17921.20		17222.20	636.77	16556.20	
similar post	1 Otal	/10.07	10050.20	007.27	1//21.20	002.57	1/222,20	050.77	10330.20	
siiiiidi post										
Assistant Manager /	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31	
Assistant Personal	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	
Manager, Senior	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51	
Accountant and similar										
post										
Senior Clerk, Cashier,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
Judgment writer,	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	
Stenographer, Store	Total	625.17	16254.47	599.49	15586.79		14950.91	551.74	14345.30	
keeper, Receptionist, and	1000	020117	1020	6,,,,,	10000175	0.000	11,500,51		1101010	
similar post.										
Junior Clerk , Booking	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00	
Clerk, Computer Operator,		85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	
Typist, Telephone	Total	576.14	14979.81	552.80	14372.83		13794.75	509.39	13244.20	
Operator, Data Entry	1 Otal	370.14	14777.01	332.00	143/2.03	350.37	13774.73	307.37	13277.20	
Operator and similar post.										
operator and similar post.										
Attender, Watchman, Lift	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
Operator, Office Boy,	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	
Peon, Helper/ Assistant,	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20	
Dalayat, Majdur, Sweeper										
and similar post.										
Heavy Vehicle Driver,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
Tractor Driver, Multi	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	
Axel And Earth Movers	Total	625.17	16254.47	599.49	15586.79		14950.91	551.74	14345.30	
Drivers, Crane Vehicle	Total	020.17	10204.47	577.77	10000.77	3,3.03	11/50./1	331.74	1 1073.00	
Drivers, Road Roller And										
Construction Of Road										
Related Vehicle Drivers										
	Basic	490.25	12746.61	466 O1	12120.62	111 60	11561.55	122 50	11011.00	
	Dasic	490.23	12/40.01	400.91	12139.03	444.08	11301.33	423.30	11011.00	

Car Driver, Jeep Driver,	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Light Vehicle Drivers	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20

- Zone 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .
- **Zone-2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.
- **Zone 3**: All District Head Quarters Other than the places mentioned in Zone -1 and Zone -2
- **Zone 4**: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.
- V.D.A: In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.